



## Recruitment and Appointment of the Directors, Independent Directors, and the Management

Since our company has not set up a recruitment committee to select the directors, the independent directors and the management; thus, for such the selection the board of directors' acts as the elector and screening of the people with the qualification to be appointed as the directors, the independent directors, and the management. It is considered suitability based on merits,

- qualifications and no prohibited characteristics as refer to the requirements or relevant laws.
- They must have knowledge, business acumen, expertise that is useful to the business operations and capability to manage to be consistent with the visions, missions, strategies, and long-term goals of the company with approval from the board of directors or shareholders (as the case maybe).

